



**PROFESSIONAL INDEPENDENT TRUSTEES**  
*Knowledge and understanding for your pension scheme*



“...Burgess Salmon LLP is one of a handful of regional pensions practices with national standing.”

Legal 500

## Knowledge and understanding for your pension scheme

Temple Trustees Limited are nationally respected trustees acting for pensions schemes of all types and size, throughout the UK. We bring substantial experience as professional trustees and take particular care to understand your specific pension needs. We have a reputation of being straightforward, commercial and cost-effective. Temple Trustees bring with them the added benefit of being part of the national law firm Burgess Salmon LLP. Together we act for over 300 schemes.

We work with trustee boards around the country and can also offer meetings in our Central London and Bristol offices. We specialise in all aspects of pension trusteeship, including future planning, dealing with new developments and regulatory issues.

Temple Trustees Limited hold a variety of appointments as independent trustee of a significant number of ongoing and frozen schemes as well as schemes in PPF assessment or wind-up.

### The directors

All of the directors of Temple Trustees are lawyers specialising in pensions with a wealth of relevant experience which enables us to provide high quality services.



#### Tim Illston

Tel: +44 (0) 117 939 2284 Email: [tim.illston@burgess-salmon.com](mailto:tim.illston@burgess-salmon.com)

Tim is the head of the Pensions Unit at Burgess Salmon LLP with over 20 years of experience of advising in relation to pensions. Tim is described by Chambers Guide to the Legal Profession 2007 as “technically excellent” as well as “well respected and a pleasure to work with”, having established a strong reputation for applying his “pragmatic, commercial and cost-effective approach”. Tim acts as trustee for a wide range of schemes and particularly specialises in the trusteeship of ongoing schemes.



#### Justin Briggs

Tel: +44 (0) 117 902 2720 Email: [justin.briggs@burgess-salmon.com](mailto:justin.briggs@burgess-salmon.com)

Justin is the head of the Pensions Litigation Unit at Burgess Salmon LLP. Justin brings to Temple Trustees Limited particular expertise in relation to contentious matters which affect pension schemes. Justin has been involved in a number of high profile pension cases including *Smithson v Hamilton* involving the rectification of pensions documentation. Justin also has extensive experience in funding negotiations with employers including unorthodox recovery plans.

“Firmly established as a “regional leader”, this team enjoys “a well-deserved reputation in the marketplace”.”

[Chambers Guide to the UK Legal Profession](#)



**Richard Knight**

Tel: +44 (0) 117 939 2259 Email: [richard.knight@burgess-salmon.com](mailto:richard.knight@burgess-salmon.com)

Richard is a partner in the Pensions Unit who is said by Chambers Guide to the UK Legal Profession 2007 as being hailed as “a commercially minded” solicitor who wins praise from commentators for his “intellect and approachability”. Richard has particular experience in relation to the role of contingent assets in recovery plans.



**Clive Pugh**

Tel: +44 (0) 117 307 6943 Email: [clive.pugh@burgess-salmon.com](mailto:clive.pugh@burgess-salmon.com)

Clive joined the Pensions Unit in March 2008 after 5 years at the Pensions Regulator, where his role included being principal lawyer in the Scheme Funding Division. Clive brings a unique insight to Temple Trustees in relation to all aspects of scheme governance and, in particular, scheme funding and clearance issues. Clive also has extensive regulatory experience from his previous private practice background.



**Sarah Jeffrey-Gray**

Tel: +44 (0) 117 902 2712 Email: [sarah.jeffrey-gray@burgess-salmon.com](mailto:sarah.jeffrey-gray@burgess-salmon.com)

Sarah is a senior associate in the Pensions Unit with over 10 years experience of providing independent trustee services. Sarah acts as trustee to a wide range of schemes from ongoing to those in wind up or PPF assessment.



**Emma Hanley**

Tel: +44 (0) 117 902 7731 Email: [emma.hanley@burgess-salmon.com](mailto:emma.hanley@burgess-salmon.com)

Emma is a senior associate in the Pensions Unit, specialising particularly in winding-up pension schemes and acting as trustee to schemes in the PPF assessment period.

The directors are all members of the Association of Pensions Lawyers, and are represented on the Independent Pensions Trustee Group of the PMI and the Society of Pensions Consultants (SPC). The directors are supported by two dedicated pensions administrators.

**Our approach**

Temple Trustees offer a depth of specialist knowledge and experience. We aim to be commercial and pragmatic in our approach and provide value for money services. We pride ourselves on clear communication which is sensitive and effective. We are very happy to act as sole trustee or alongside other trustees, and are also very willing to act as chairman.

[www.burges-salmon.com/templetrustees](http://www.burges-salmon.com/templetrustees)

Narrow Quay House, Narrow Quay, Bristol BS1 4AH Tel: +44 (0) 117 939 2000 Fax: +44 (0) 117 902 4400

Chancery Exchange, 10 Furnival Street, London EC4A 1AB Tel: +44 (0) 20 7685 1200 Fax: +44 (0) 20 7685 1266

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A list of members, all of which are solicitors, may be inspected at our registered office: Narrow Quay House, Narrow Quay, Bristol, BS1 4AH.