

Burges Salmon Environmental Policy

Burges Salmon LLP is one of the UK's leading commercial law firms providing advice to national and international clients. Our strategic goal is to be the first choice law firm for clients and staff seeking a real alternative to City firms.

We are committed to reducing the impact of our activities on the environment. We recognise that our impact on the environment results principally from the following activities:

- Procurement and use of manufactured and natural resources.
- Waste generation.
- Energy use through travel.

We will achieve our commitment by:

- complying with all applicable environment legislation and guidelines. Where such legislation and guidelines set standards, we will not only meet those standards but endeavour to exceed them where practicable.
- having an Environmental Policy Core Team with direct access to senior management for prompt decision making, implementation and endorsement of environmental initiatives.
- reducing volumes of waste generated as far as practicable and promoting the recycling of unavoidable waste.
- conducting a comprehensive review of our printing and copying requirements and choosing hardware and software that supports sustainable working practices.
- developing our 'model file' principles with a key objective that all files for use and retention are primarily electronic.
- taking an active part in the work of the Legal Sector Alliance, of which we are a founding member. The Legal Sector Alliance is a network of law firms committed to working collaboratively to take action on climate change by reducing their carbon footprint and adopting environmentally sustainable practices.
- continuing to measure our carbon footprint and striving year on year to reduce the firm's per capita carbon footprint as against our 2006 baseline year.
- as part of our procurement policy, taking into account the environmental impact of purchased goods and services, and assessing suppliers on the basis of the consistency of their environmental credentials with our Supplier Charter.
- regularly assessing our employees' modes of travel to and from work, and encouraging walking and cycling, primarily through the provision of more bike racks and improved shower and changing facilities in our new building.
- encouraging less or environmentally friendly travel to both client and staff recruitment related meetings, for example by improving video conferencing facilities.
- exploring the benefits of and, as appropriate, pursuing environmental accreditation. Where accreditation is obtained, putting in place measures to ensure retention of such accreditation.
- occupying one of the most environmentally low impact HQ buildings in Bristol. We are on target to achieve the best possible performance in the following areas: cooling using harbour water, recycling facilities including rainwater recycling, energy efficient heating/cooling and lighting and locally sourced building materials.

Peter Morris
Managing Partner, Burges Salmon LLP
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